





Wellbeing and Heritage Conference

Conference behaviours and Code of Conduct

We want to make the conference a safe space for everyone attending and our conference values are tolerance, generosity, and inclusivity.

Behaviours

Everyone attending is asked to:

- Communicate and respect boundaries, bearing in mind that they are different for everyone
- Keep any physical contact safe and socially appropriate
- Speak up if something makes you uncomfortable, or if you notice another participant may be uncomfortable
- Listen with an open mind if somebody else speaks up
- Behave with integrity

Code of Conduct

While we hope that there will be no incidents during the event, the code of conduct is here to ensure that they are in a safe space and will be supported should an incident arise. All attendees are asked to abide by the code of conduct.

The conference organisers are dedicated to creating and maintaining a safe, inclusive and welcoming environment for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment of conference participants in any form.

Organisers will enforce the code of conduct during the event and participants asked to stop any harassing behaviour are expected to comply immediately. Should they refuse, they will be asked to leave the event.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact one of the conference organisers as soon as possible. They are Claire Corkill and Neil Redfern from the Council for British Archaeology, Desi Gradinarova and Linda Monckton from Historic England, and Richard Clinton from Delapre Abbey.

The conference organisers will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference.

If you have any questions about the code of conduct please contact Claire Corkill (<u>clairecorkill@archaeologyuk.org</u>) or Desi Gradinarova (<u>desi.gradinarova@historicengland.org.uk</u>).